

DREWRY SIMMONS VORNEHM, LLP

Our Firm Foundation is Construction



DSV's new Carmel home.



DSV reception area.

Drewry Simmons Vornehm, LLP was founded in Indianapolis in 1996 as a law firm focused on the legal needs of individuals and companies involved in the construction industry. Since its inception, Drewry Simmons Vornehm has expanded its practice to not only meet the construction law needs of its clients,

but to also meet their ancillary business and legal needs, ranging from business and corporate formation to assistance with human resource issues. Although Drewry Simmons Vornehm remains one of the Midwest's largest construction-focused law firms, its attorneys assist their clients with a range of legal issues that affect their businesses and personal lives, including:

- ▶ Construction
- ▶ Public contracts
- ▶ Surety and insurance
- ▶ Environmental
- ▶ Business and corporate
- ▶ Labor and employment
- ▶ Alternative dispute resolution
- ▶ Real estate
- ▶ Government services
 - ▶ Estate planning
 - ▶ Professional liability
 - ▶ Litigation and appeals

In 2011, Drewry Simmons Vornehm relocated its headquarters from Indianapolis to Carmel in order to be a part of the innovative Carmel City Center development. It also opened new offices in downtown Indianapolis and Merrillville in order to provide expanded service locations for its clients. The expansion to three offices allowed the law firm to reinforce its commitment to serving the broad and diverse legal needs of its clients across the State of Indiana. Even with its expansion of practice areas and legal services, Drewry Simmons Vornehm has remained committed to the core foundation of its legal practice with the construction industry. It has been recognized as an Indianapolis Tier 1 Construction Law Firm by U.S. News & World Report and Best Lawyers.

A FOCUS ON CLIENTS

To fully serve its clients, Drewry Simmons Vornehm operates as several service groups, each with a specific focus on a particular aspect of legal needs of its clients.

The DSV Construction Services Group provides legal counsel and representation for all aspects of the construction project, from the design and planning of new projects and the development of construction contract documents, through an ongoing project advisory role, to claims prosecution and avoidance and the resolution of disputes through alternative dispute resolution procedures, including mediation and arbitration or litigation. DSV's construction attorneys represent clients of all sizes, including public and private owners, design professionals, general and trade contractors, construction managers,

subcontractors, material suppliers, and sureties.

The DSV Business Services Group provides practical advice and assistance on a wide range of business law matters, including business entity formation, corporate governance concerns, director and officer responsibilities, the development of business plans, and strategic planning. DSV's business attorneys assist with corporate succession planning and individual estate planning for those businesses and individuals that need assistance in planning for the transfer of personal assets to beneficiaries.

The DSV Litigation Services Group has experience in jury and bench trials and the appellate process in state and federal courts and administrative agencies, as well as in arbitrations and mediations in multiple forums and jurisdictions. DSV's litigation attorneys protect the interests of a diverse group of clients such as individuals, businesses, not-for-profit corporations and public owners and agencies.

The DSV Labor and Employment Services Group provides legal counsel on a wide range of labor and employment law matters in Indiana and throughout the Midwest to companies, human resource professionals, business executives, and small businesses. Just a few of the services provided are the preparation and review of employee handbooks and personnel policies, covenants not to compete, non-solicitation and confidentiality agreements, trade secret and goodwill agreements, and employment contracts and severance agreements.

The DSV Real Estate Services Group was developed as a natural extension of the construction and

Carmel: 'round about right

business services that the firm has long provided. From real estate sales, purchases and leasing to zoning and development, the group's attorneys provide consultation to clients involved in a variety of real estate transactions.

The DSV Government Services Group was developed to provide sound legal advice to state and local governments and their agencies, as well as to private entities and individuals who need assistance with dealing with government agencies. DSV's government services group provides strategic planning assistance to clients interested in developing and implementing strategies for seeking public procurement work or navigating the state or local legislative process. The group's attorneys and government services consultants also work closely with their counterparts in the business and employment practice areas, creating flexibility to serve the broad and shifting needs of the firm's clients.

AN EYE ON THE FUTURE

With the increasing importance of sustainable building and development practices, Drewry Simmons Vornehm lists three of its attorneys as LEED Accredited Professionals (LEED AP). Their unique experience in this area comes into play on projects that implement strategies for better environmental and health performance, including green building rating systems, green building codes and regulations, and incorporation of sustainable principles into the design, construction, development, and leasing of building projects. DSV is an active member of the U.S. Green Building Council and the Green Building Committee of the Associated Builders and Contractors (ABC). Practicing what they preach in this area, the firm

incorporated sustainable strategies into the design of its own 16,000 square foot headquarters building, including use of rapidly renewable materials, daylighting strategies, energy efficient appliances, and motion sensors on office light fixtures.

The firm's commitment to being a good corporate neighbor and improving the community it calls home is also reflected in the support it gives to trade, civic and charitable organizations. DSV actively participates in numerous construction trade associations and legal associations. Since moving into its Carmel offices, its attorneys and staff members have participated in numerous local initiatives, such as the walks for breast cancer and diabetes, and have contributed to the Center for Performing Arts, Chaucie's Place, the Palladium, the Civic Theater, Carmel Chamber of Commerce, Carmel Rotary Club, and other groups and organizations that aim to improve the quality of life in Carmel. In addition, the firm regularly presents free seminars to its clients and industry peers on pertinent legal topics. "Drewry Simmons Vornehm has always had a commitment to not only assisting our clients with their legal needs, but also in being active participants and volunteers in

organizations, trade associations, and groups that are focused on serving and improving upon the construction industry and the broader communities around us," says Managing Partner, Michael F. Drewry. "The relocation of our headquarters to Carmel allowed us to become more active as good corporate neighbors and stewards in a very strong and vibrant Carmel community, and, in doing so, to use those experiences as a springboard for our activities in other areas. Just as construction law has served as a strong foundation for the development of our growing legal practice, I believe that our diverse experiences in the City of Carmel will serve as a strong foundation for successful implementation of all of our activities across the State of Indiana and the Midwest."



DSV's Carmel City Center office.

